

Discussion Questions

Each person is to begin with 10 dots. Take turns placing your dots according to the percentage you believe St. James is of each of the quadrants? Place your dots without commentary and then pass the paper to the person next to you. There is no right or wrong answer. Just answer for yourself as you can... Also don't over think it. While the paper is getting passed around, begin answering the questions below, but do not answer question "C" until everyone has had a chance to place their dots.

- A. In your household, what are your "diffuse" (intangible) goals? What are your "specific" (tangible) goals? How does St. James help or hinder those goals?

- B. From your experience, what would you identify as the current diffuse (intangible) and specific (tangible) goals of St. James?

- C. Look at your group's squares now that everyone has marked the paper. What observations do you make? What surprises you about your table's grid?

Answers to Question A

In your household, what are your “diffuse” (intangible) goals? What are your “specific” (tangible) goals? How does St. James help or hinder those goals?

St. James- Foundation of Christian values, stability, community, Sunday School, teachings of church, values reinforced and challenged, lack of youth program is a hinderance, anchor, teaching, support, keeps people grounded, pledging helps teach keeping a commitment of time/talent/treasure, foundation to the family, provides security, develop spiritual life

Answers to Question B

From your experience, what would you identify as the current diffuse (intangible) and specific (tangible) goals of St. James?

Tangible- to have tangible goals, financial responsibility, raising money, feeding hungry, funding charities, #’s participating, rebuilding congregation, finish fixing the facilities, support the school, increase youth involvement, Christian education program, increase people helped by St. James in the community, new rector (was the goal for a long time), increase membership, specific programs and committees

Intangible- finding relevance in our lives, faithful, be a place of expressing faith, outreach, comfort, well-being, more outreach, invite old members back to church, properly share our identity rather than the perception, vibrant family programs (not that we have it, but is a goal), be evangelical (inviting people to church), being transformative, being inclusive, communicate effectively, welcoming, hope, friendships, spiritual formation, share Christian values, promote unity and enthusiasm

Answers to Question C

Look at your group's squares now that everyone has marked the paper. What observations do you make? What surprises you about your table's grid?

- Similar among the whole group, a strong leader is needed, club/clan is appealing to many
- If we aren't moving to incarnational, then what are we even doing?, those attending this class are the ones active and would see more incarnational moments
- Incarnational has all the positive of the other three without the negatives, need to introduce ourselves to one another and follow-up, downtown is changing and we can help address these new needs
- Episcopal Church does not rely on charismatic leaders as much as other groups, outside perception is that St. James is only a club, fairly well balanced in our group, St. James is always evolving
- Not surprised at mostly club/clan and corporate, charismatic leader box ebbs and flows, we are optimistic about the future
- Surprised by how many club/clan
- Incarnational and charismatic were the same in our group, we are in a transitional phase, some have experienced the toxic of charismatic behavior in the past
- The group agreed mostly, but was just a snapshot