**Search Committee Chairs Named; Member Nominations Open**

*By Senior Warden Gerry Sulzer, and Junior Warden Bill Hines*

We reported, at our Town Hall meeting on Sunday, May 7, that we would be starting an eight-step process to call a new rector to St. James. In case you missed this meeting, an outline of the eight steps with an approximate timeline is included in this issue, and you can view a video of the meeting on our website: [www.stjamesbr.org](http://www.stjamesbr.org).

Your wardens are now happy to announce that, in consultation with Interim Rector Joe D. Reynolds, we have selected the co-chairs for our search committee: Helen Campbell and Trey Roberts. We believe they have demonstrated outstanding leadership in their service to St. James and are widely recognized by a broad cross-section of our membership for their dedicated service. We informed the St. James Vestry of our choices at the May 15 meeting of the vestry, and received their vote of confidence in our selections. This completes step one.

We are now in step two. The Search Committee will have a total of 12 members, including the co-chairs. We are asking parishioners to nominate people they would like to have on the Search Committee. You may nominate as many people as you want, including yourself.

The following members of St. James are **not** eligible to serve on the Search Committee:

- any employee of the church or Day School;
- Gerry Sulzer, Senior Warden;
- Bill Hines, Junior Warden; or,
- members of the most recent Search Committee -- Patrick Broderick, Kent Caldwell, Don Capron, Judy Foil, Michael Fontenot, Lee Griffin, Lolly Martin, Marsha Wade, and Dan West.

All other **voting members of the parish (see Bylaws, Sections 3.1.2-3.1.4 for definition of "voting member")** are eligible to serve. Nominations can be made in one of five ways:

1. Nominating slips will be included in Sunday leaflets which can be filled out prior to or during the service and placed in the offering plate;
2. Nominating slips will also be placed on the table located in the Parish Hall foyer for completion and deposit in a collection box located on the same table;
3. You can fill out the form included in this issue and mail it to the church at P.O. Box 126, Baton Rouge LA 70821;
4. You may make your nominations by calling Sylvia Rabalais at 225-421-3549; and,
5. You can make your nomination online at [www.stjamesbr.org](http://www.stjamesbr.org), then click on “About Us” in the menu at the top of the page and “Rector Search” in the drop-down menu for a form to complete and submit.

Completed forms may be submitted anonymously, and all nominations should be **received by Sunday, June 4, 2017**.

In the next step, the wardens and co-chairs will meet, as required, to select the remaining 10 members of the Search Committee from among those nominated. We plan to present this list to the vestry at the June 19 meeting for approval. Expect another update on our rector search when we have achieved this milestone.

We are also happy to give another update on the restoration of our historic church building. We have signed the contract with Durable Slate to perform the exterior work. The rear and front walls will be repaired first, with scaffolding going in place starting June 5, weather permitting. Scaffolding will not be used in the work on the front of the church. Work on the rear of the church should be completed by the time the Day School opens in the fall. Work on the side walls will also be performed using scaffolding. The entire project is expected to take 210 days to complete. These are exciting times in many ways for our parish.
The Diocese of Louisiana is one church, faithful to our Lord Jesus, united in mission, reaching out through service and proclamation to all for whom Christ died. We live in joyous expectation of God’s transforming power, compassion, and mercy in our lives.

St. James Staff

The Rt. Rev. Morris K. Thompson, Jr.  
Bishop of Louisiana

The Very Rev. Joe Reynolds  
Interim Rector

The Rev. Ralph F. Howe, Jr.  
Sr. Associate Rector and Day School Chaplain

The Rev. John Pitzer  
Associate Rector and Prior, The St. James Center for Spiritual Formation

Deacon Pat Lyle  
Spiritual Director in Residence

The Rt. Rev. Robert C. Witcher  
Bishop-in-Residence

XIX Rector of St. James

The Rt. Rev. James M. Coleman  
Bishop-in-Residence

XX Rector of St. James

St. James Vestry

Margaret Culbertson*  
Sr. Warden

Bill Hines**  
Jr. Warden

Josh Pesses (ex-officio)  
Registrar

Mary Hunt Boutwell  
Director of Lay Ministries

Sara Bray  
Interim Co-Choirmaster

Jo Craddock  
Director of Communications

Mary Davis-Palms  
Parish Dietician

Annette Holden  
Business Manager

Eric Johnson  
Interim Co-Choirmaster

Cheryl Speights Olinde  
Bookkeeper

John Ozier  
Parish Secretary

Sylvia Rabalais  
Administrative Secretary

Hannah Rothermel  
Director of Youth Ministry

Lauren T. Ray  
Head of School

Herndon Spillman  
Organist

Floral Dedications and Arrangements

Arrangements on the altar are given to the glory of God, and on June 25, in thanksgiving for our happy memories of Jack Sentell, by the Sentell and Mathison families.

Arrangements in the parlor on June 4 are by Jan Sumrall; Martha Yancey on June 11; Amanda Alexander on June 18; and on June 25, by Joanne Anderson.

The Rt. Rev. Morris K. Thompson, Jr.
Bishop of Louisiana

The Very Rev. Joe Reynolds
Interim Rector

The Rev. Ralph F. Howe, Jr.
Sr. Associate Rector and Day School Chaplain

In Our Thoughts and Prayers …

For the departed: Matilda Russo, mother of Adelaide Russo; Elizabeth Geheber; Vi Henning, grandmother of Eric Johnson; Robert Henning, grandfather of Eric Johnson; David H. Culbert; Donald Ray Larisey, father of Michael Larisey; Madeleine Campbell

For recent concerns of: Elise, Dugan, Olivia, Marie, Tony Sonnier, Karen Garcia, Erik Green, Ralph Stephens, Sissy Jarosz, John Lejeune, Louella, Jeff, Wesley, Shayne, George Gammon, Kathryn, Karen Kennedy, Dessie Wright, Sister Suzanne Miller, R.J. Lee, Lindley Hines, Kathy, Sherry Frink, Tal Broyles, Paige Gagliano


For those in law enforcement: Sgt. Carol Landry, Deputy Chad Tate, Chief Detective John East, Officer Eddie Kay, Louise Myers, Sgt. Jeremy Hummert, Detective Brock Bunch, Taylor McDonald, Detective Adam Lea, Trooper Paul L. Toups Jr., Officer Nick Tullier, Walter
Search Timeline and Committee Nomination Form

The process outlined below was obtained in a preliminary meeting on May 4, 2017 with Canon Shannon Manning who will be providing guidance and assistance to our Search Committee throughout the search process.

Broadly, this is an eight-step process. The suggested timeline is only approximate and subject to change.

1. The junior and senior wardens select the committee chairs.
   a. It is recommended the chairs be of the opposite sex.
   b. **Target:** inform Vestry of co-chair selections at the May meeting.
2. Parish members are invited to submit the names of members they would like to have considered for committee membership.
   a. Parish members ineligible to serve on search committee:
      i. The junior and senior wardens
      ii. Employees of either the church or Day School
      iii. Those who served on the most recent Nominating Committee
   b. Committee members must be voting members of the parish and capable of making a significant time commitment
      for the duration of the search process, expected to be approximately one year.
   c. **Target:** submission of committee member nominations to end on Sunday, June 4.
3. The remaining Committee members are selected by the wardens and committee co-chairs from the compiled
   list of nominees submitted by the congregation.
   a. A total committee membership of nine-12 members is recommended.
   b. When completed, the wardens present the committee member selections to the vestry for approval.
   c. **Target:** obtaining Vestry approval of the committee at the June 2017 vestry meeting. Canon Shannon Manning
      will attend the Vestry meeting to describe the process in detail and answer any questions
4. The Committee spends the summer doing background preparation work, with consultation from Canon Shannon Manning.
   Canon Manning will supply all the tools, material, and help needed to complete the search process
5. The Committee will conduct a parish survey and meet with parish focus groups to gain input to use in developing
   parish and candidate profiles. **Target:** early September start with early November completion.
6. Solicit names for potential rector candidates from the diocese and the congregation.
   a. Candidates will be vetted by Canon Shannon as the names are received.
   b. **Target:** Rector nominations to run through December.
7. The Committee starts the selection process in early January.
   a. Narrow the list to 15-20 candidates based on their profile information provided by the diocese, or by people
      familiar with the candidate.
   b. Conduct Skype interviews to winnow the list to 10-12 candidates for possible visitation by committee members.
   c. The Committee selects the top two-four remaining candidates for an onsite visit. These candidates must be
      vetted by the Bishop prior to the Committee’s visit.
   d. The Committee selects two-three of these candidates to make a visit to St James.
8. The Committee makes a recommendation to the Vestry of their choice for a new rector based on all the information
   they have gathered including feedback by parishioners from the candidates’ St. James visit.
   **Target:** the Vestry’s approval to call the Committee’s choice at the June 2018 Vestry meeting.

**SEARCH COMMITTEE NOMINATION FORM**

1. __________________________________________________________________________ 6. __________________________________________________________________________
2. __________________________________________________________________________ 7. __________________________________________________________________________
3. __________________________________________________________________________ 8. __________________________________________________________________________
4. __________________________________________________________________________ 9. __________________________________________________________________________
5. __________________________________________________________________________ 10. __________________________________________________________________________

**Mail form to:** Search Committee Nominations  
St. James Episcopal Church  
P. O. Box 126  
Baton Rouge, LA 70821
PARENTS’ NIGHT OUT

Friday, June 9 from 6:00-8:30 p.m.
for children to age 12!

Infants through age four will be cared for by our nursery staff. Five- to twelve-years old will play games and watch a movie. We will provide dinner for the children!

email mboutwell@stjamesbr.org to reserve space

Summer Sounds at St. James Episcopal Church

An evening of music each Wednesday in July at 7:00 p.m.

July 5 • Barbara Shorts
July 12 • Quiana Lynell and The Lush Life
July 19 • Armand St. Martin’s Maison C’est Bon Jazz Trio
July 26 • Randy East and Raw Sugar

Tickets available online or at the door!

www.stjamesbr.org

Only $10 per show!

Summer Exhibition & Sale
### June 2017

**Sunday Schedule**

- 8:00 Rite I, spoken service, in the church
- 10:30 Rite II, in the church, with music*
- 5:00 Rite II, in Chapel of 12 Apostles, spoken service

*Indicates child care provided

### Church Office Summer Hours 'til August 4

Monday - Thursday: 8:00 a.m. 'til 4:00 p.m.
Friday: 8:00 a.m. 'til noon

---

**Sunday, June 4**
- 6:00 Bad Girls Book Club offsite
- 11:00 SMILE Bible Study Group

**Monday, June 5**
- 11:00 Meditative Yoga - CSF
- Noon AA - MC1 Act. Room
- 5:30 CSF Board

**Tuesday, June 6**
- Noon AA - MC1 Act. Room
- 1:00 Food Pantry Set-up
- 8:00 Food Pantry

**Wednesday, June 7**
- 11:00 SMILE Bible Study Group
- Noon AA - MC1 Act. Room
- Noon Holy Eucharist & Healing Svc.
- 5:30 Property Committee

**Thursday, June 8**
- Noon AA - MC1 Act. Room
- Noon Executive Committee

**Friday, June 9**
- Noon AA - MC1 Act. Room
- 6:00 Parents' Night Out

**Saturday, June 10**
- Noon AA - MC1 Act. Room

---

**Sunday, June 11**
- Youth Confirmation with Bishop Thompson
- Treble Choir Rehearsal

**Monday, June 12**
- St. James Treble Choir to Royal School

**Tuesday, June 13**
- Flag Day

**Wednesday, June 14**
- Meditative Yoga - CSF
- Noon AA - MC1 Act. Room
- 1:00 Food Pantry Set-up

**Thursday, June 15**
- Noon AA - MC1 Act. Room
- Noon Executive Committee
- Noon Discernment Committee
- Noon Holy Eucharist & Healing Svc.

**Friday, June 16**
- Noon AA - MC1 Act. Room

**Saturday, June 17**
- Noon AA - MC1 Act. Room

---

**Sunday, June 18**
- Trinity Sunday

**Monday, June 19**
- Noon AA - MC1 Act. Room
- Noon Finance Committee
- 5:30 Vestry Meeting
- 6:00 Young Girls Book Club offsite

**Tuesday, June 20**
- Noon AA - MC1 Act. Room
- 8:00 Food Pantry

**Wednesday, June 21**
- Noon AA - MC1 Act. Room
- 9:30 Meditative Yoga - CSF
- 11:00 SMILE Bible Study Group
- Noon AA - MC1 Act. Room
- Noon Holy Eucharist & Healing Svc.
- 4:00 Mission & Vision Comm.

**Thursday, June 22**
- Noon AA - MC1 Act. Room
- Noon AA - MC1 Act. Room

**Friday, June 23**
- Noon AA - MC1 Act. Room

**Saturday, June 24**
- Noon AA - MC1 Act. Room

---

**Sunday, June 25**
- Day of Pentecost

**Monday, June 26**
- Noon AA - MC1 Act. Room

**Tuesday, June 27**
- Noon AA - MC1 Act. Room

**Wednesday, June 28**
- Noon AA - MC1 Act. Room
- 9:30 Meditative Yoga - CSF
- 11:00 SMILE Bible Study Group
- Noon AA - MC1 Act. Room
- Noon Holy Eucharist & Healing Svc.
- Noon AA - MC1 Act. Room

**Thursday, June 29**
- Noon AA - MC1 Act. Room
- Noon AA - MC1 Act. Room

**Friday, June 30**
- Noon AA - MC1 Act. Room
- 8:30 Art Show set-up Parlors

**Saturday, July 1**
- Junior High Mission Trip to Houston

---

**Church Office Summer Hours 'til August 4**

Monday - Thursday: 8:00 a.m. 'til 4:00 p.m.
Friday: 8:00 a.m. 'til noon

---

**Day School Summer Camp - 8:00-11:30 a.m.**

- Noon AA - MC1 Act. Room
- Noon AA - MC1 Act. Room
- Noon AA - MC1 Act. Room

---

**CAMP OUT Vacation Church School 9-12 w/extended care 'til 3 - Bishops Hall and Playgrounds**

- 11:00 Meditative Yoga - CSF
- Noon AA - MC1 Act. Room
- Noon AA - MC1 Act. Room

---

**Junior High Mission Trip to Houston**

---

**Church Office Summer Hours 'til August 4**

Monday - Thursday: 8:00 a.m. 'til 4:00 p.m.
Friday: 8:00 a.m. 'til noon
<table>
<thead>
<tr>
<th>Time</th>
<th>Lay Ministry Assignments</th>
<th>Parishioner Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:00 p.m.</td>
<td>Eucharistic Minister</td>
<td>Jeannie Frey Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hays Town</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Frances Campand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Francine Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Libraries</td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Ushers/Welcome</td>
<td>Joyce Rucker</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bessie &amp; Glenn Stockton</td>
</tr>
<tr>
<td></td>
<td>EM/Intercessor</td>
<td>John Ozier</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mickey Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tony Carter</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Christine Smith</td>
</tr>
<tr>
<td></td>
<td>Lector</td>
<td>Jane Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sharon Hoffman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Weinberg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Deborah Mahan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Whaley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lathae Phills</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Acolytes</td>
<td>Martha Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bella Jung</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Warren Ross</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Hancock</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bob Langerich</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Heather Jung</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Branch</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td>11:30 a.m.</td>
<td>Lectors</td>
<td>Wendell Holmes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bill Hines</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lubna Culbert</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Patricia Culbert</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lou Ellis</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Canfield</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marissa Campand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Thomas Campand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>John Compton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Laughton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>John Compton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Rich Compton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Nancy Jo Poirrier</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Frances Garland</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Libbers</td>
</tr>
<tr>
<td>12:30 p.m.</td>
<td>Acolytes</td>
<td>Martha Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bella Jung</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Warren Ross</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Hancock</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bob Langerich</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Heather Jung</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Branch</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>Lector</td>
<td>Jane Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sharon Hoffman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Weinberg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Deborah Mahan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Whaley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lathae Phills</td>
</tr>
<tr>
<td>4:00 p.m.</td>
<td>Lector</td>
<td>Jane Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sharon Hoffman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Weinberg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Deborah Mahan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Whaley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lathae Phills</td>
</tr>
<tr>
<td>5:00 p.m.</td>
<td>Eucharistic Minister</td>
<td>Jeannie Frey Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hays Town</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Frances Campand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Francine Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Libraries</td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Ushers/Welcome</td>
<td>Joyce Rucker</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bessie &amp; Glenn Stockton</td>
</tr>
<tr>
<td></td>
<td>EM/Intercessor</td>
<td>John Ozier</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mickey Christensen</td>
</tr>
<tr>
<td></td>
<td>Lector</td>
<td>Jane Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sharon Hoffman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Weinberg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Deborah Mahan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Whaley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lathae Phills</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Acolytes</td>
<td>Martha Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bella Jung</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Warren Ross</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Hancock</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td>11:30 a.m.</td>
<td>Lectors</td>
<td>Wendell Holmes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bill Hines</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lubna Culbert</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Patricia Culbert</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lou Ellis</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Canfield</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Marissa Campand</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Thomas Campand</td>
</tr>
<tr>
<td>12:30 p.m.</td>
<td>Acolytes</td>
<td>Martha Rhodes</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bella Jung</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Warren Ross</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Hancock</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Branch</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mary Virginia</td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>Lector</td>
<td>Jane Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sharon Hoffman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Weinberg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Deborah Mahan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Whaley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lathae Phills</td>
</tr>
<tr>
<td>4:00 p.m.</td>
<td>Lector</td>
<td>Jane Christensen</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sharon Hoffman</td>
</tr>
<tr>
<td></td>
<td></td>
<td>David Weinberg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Deborah Mahan</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Elizabeth Whaley</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lathae Phills</td>
</tr>
</tbody>
</table>
Vestry Meeting Highlights

By Manette Sartain Sammons, Clerk

Josh Posses gave the opening report at the May 15 meeting of the vestry, describing the provided breakout of the Cash Flow Statement, on a monthly basis. This will save time and money, especially for audit purposes, and give a better view into the monthly cash movements of the church. Overall, revenue continues to lag behind our expectations, but expense management remains very strong. The Finance Committee requested that $2,500 be moved for the staffing expense of our business manager which was approved.

In Andy McCall’s absence, Gerry Sulzer presented two projects of the Campus Plan which can be accomplished with relative ease. One is the demolition of Killgore Hall, using the slabs to create additional parking. $50,000 in savings is expected due to utilities and insurance savings and leased parking income. Four school offices and Kids Orchestra will have to be relocated. The current demolition bid is $81,400; Tipton and Associates is helping us on an hourly basis in securing necessary permits.

Reconfiguring the existing parking lots as described in the Campus Plan is also being considered, but we have not made any progress on that front. No other implementations of the plan are being considered at present. The vestry approved $7,500 to be budgeted in developing the scope of these projects.

We have a contract agreement with Durable Slate and construction is projected to begin on June 5, 2017. The project time line is 210 days, or approximately seven months, at a cost of $1.3 million. The contract price includes OTC insurance which protects us if the contractor gets sued. An additional cost by St. James will be for a performance bond of approximately $14,400.

We met with a diocesan representative to participate in a diocesan-wide parish assessment survey. In preparation for the meeting, we learned that assessments under the new Canon 22 actually results in a lower total giving request than the old Canon and that St. James did not commit to 100% giving in the two years prior to 2016. The current method for calculating normal operating income results in higher assessments for parishes experiencing declining contributions and heightens their financial stress. We recommended that the normal operating income used to calculate assessments should be based only on the prior completed year’s income instead of a rolling three-year average, and should not include investment income brought into the operating budget to cover a shortfall in contributions.

The search committee status report was given. (See page one.)

The Capital Campaign to support the repair work to the church has concluded, but checks will still be accepted. Seventy-eight parishioners have participated in the campaign.

Interim Rector Joe Reynolds presented his final organizational charts, with notes, and described his goal is for it to be manned by the June vestry meeting, producing a working vestry. A motion was made and approved to authorize staffing under this proposal.

Discussion was postponed on a proposed gift of “Homeless Jesus” from Nanette Noland and Laura Kelley.

The Property Manager’s position is being eliminated and a second sexton will be hired. The Business Manager will assume direct management of the sextons.

A motion was made, seconded and approved to move the monthly vestry meeting from the second Monday to the third Monday of the month for the purposes of ease of preparation of the financial reports.

With no further business to discuss, the meeting was adjourned and Father Joe closed with a prayer.

A Note From Fr. Joe

It is an observation of the obvious, but St. James Church is in a time of transition. Change is a constant of life. We don’t learn without open minds and the capacity to change. By definition, growth — physical, mental or spiritual — is always accompanied by change. The Christian gospel proclaims change as essential for the sake of our souls. Jesus came into Galilee proclaiming the gospel and saying, “The Kingdom of God is among you; repent and believe the Good News.” Change your direction, change your mind, change your heart. Change your life.

Change may be a good thing — or at least, some changes may be good — but that doesn’t make it easy. Change will always challenge our comfort zones. The new thing may well be better than the old, but change is disruption.

We are now entering a new stage of transition at St. James. A search committee is being formed to begin the process of finding a new rector to lead this community of God’s people into the next chapter of its ministry. Helen Campbell and Trey Roberts have been named as co-chairs of that committee, and the process of selecting the members has begun.

The selection of search committee members will be as open a process as is possible. There will be ten members in addition to the chairs, and everyone who is nominated will be given serious and prayerful consideration. Nominations may be made anonymously, and you may nominate yourself. If you are interested in being considered, I encourage you to put your name forward. There is nothing immodest about wanting to serve; indeed, it is a good thing.

Not everyone can be on the search committee. There is work to be done that can only be accomplished by a small group of people who...
We proclaim Christ crucified and risen, and invite all to join with us in ministry together in his name.

Interim Rector’s Note, continued from page seven

reflect the dreams and gifts of this remarkable parish. But everyone can be a part of the journey. What’s more, everyone’s involvement is important. The way we embrace the coming months will have a lot to do with what happens in the coming years.

I encourage you to surround this search process with prayer and faith. Pray constantly and fervently that God will pour the Holy spirit into all that we do. Open your mind and your heart to God’s presence. Open your eyes to see God’s hand in each step taken over the coming months.

And then trust God to be in charge. It will serve us well to place our faith in the faithfulness of God. Lean on the prayers offered with the conviction that God hears our pleas and that God responds. God has called St. James to a witness of love and justice in downtown Baton Rouge, of that I am certain. And I believe with all my heart that God will provide whatever is needed to carry that mission forward.

Joe Reynolds

Group CAMP OUT

GETTING S'MORE OF JESUS

- Monday-Friday, June 12-16
- 9:00 a.m. until noon
- Drop-off opens at 8:30 a.m.
- Extended care available until 3:00 (added fee)
- Four-year-olds through rising fifth graders

Register: stjamesbr.org/vbs2017
More info? Volunteer? Contact
Mary Boutwell: mboutwell@stjamesbr.org
or 225-421-3543
Childcare for volunteers’ children provided.