



2019 Goals

Dynamic Family Ministry Program: St. James Church values the place of children, youth, and parents in the life of our congregation. St. James wants a Family Ministry Program that is transformative for all participants (children, youth, parents, and volunteers) and serves as a beacon inviting the larger Baton Rouge community. We want to be a congregation where children and youth are empowered and want to participate in the life of the parish.

- **Family Ministry Coordinator:** Hire a full-time Family Ministry Coordinator to help build and lead a sustainable program for children and youth. (Summer 2019)
- **Budget:** Increase the funding in the budget to meet Family Ministry needs. (Ongoing)

Effective Communicators: St. James Church is a large congregation with a wide array of ministries. Therefore, St. James wants to effectively communicate through various mediums with the congregation and wider community about our ongoing mission and ministry. St. James Church also wants to ensure a high level of transparency in all that we do.

- **Communication Plan:** Create a thorough communication plan that will evaluate our current forms of communication, explore what other congregations are doing, and propose next-steps for St. James Church that will suggest a communication strategy that fits St. James Church. (Spring 2019)
- **Website:** Develop and properly maintain a new website. (2019)

Transformative Outreach: St. James Church has a long history of serving as the hands and feet of Christ to those in need. St. James Church wants to continually reach out in ways that transform lives, address the needs of the community, and engages the passion of the congregation to serve.

- **Fund Current Ministries:** Fully fund the outreach ministries of St. James within the operating budget. (Ongoing)
- **Outreach Plan:** Charge the Outreach Committee (Sub-Committee of the Vestry) to evaluate the best use of our vast resources, people and financial, to best serve the needs of the community through our current ministries as well as through the development of new ministries while seeking quality and effectiveness over quantity. (2019)

Excellent Music Program: Music is a central part of our worship and has a long-standing tradition within the Anglican Church. It is not uncommon for a familiar hymn to inspire an individual to leave church humming the tune sung during the service. St. James Church also has incredible musical resources with gifted and committed choir members, a new organ on the way, the LSU school of music, and a healthy music endowment.

- **Music Director:** Hire a full-time Music Director that will direct the choirs and play the organ. This individual will assist with various liturgical tasks while also serving as an ambassador of St. James Church in the Baton Rouge area and diocese by building relationships within the musical community. (Summer 2019)